

**TOWN OF NORMAN WELLS  
ADVANCEMENT OF EQUITY AND INCLUSION COMMITTEE  
Minutes  
Monday, November 21<sup>st</sup> , 2022  
Council Chambers Microsoft Teams @ 6:30 pm**

Attendance:

Alexis Peachey (Chair)- Councillor  
Kayla Turner- Governance and Community Engagement Manager  
Melanie Harding- Member  
Kylie Frank- Member

1. Call To Order 6:34PM
2. Review and Adoption of Agenda

‘Be it resolved that the agenda for the advancement of equity and inclusion regular meeting scheduled for November 21<sup>st</sup> , 2022 is hereby adopted.’

Moved by: Kylie  
Seconded by: Melanie  
All in favor

3. Review and Adoption of Minutes

‘Be it resolved that the minutes for the advancement of equity and inclusion committee meeting dated April 22, 2022 are hereby adopted.’

Moved by: Melanie  
Seconded by: Kylie  
All in favor

‘Be it resolved that the minutes for the advancement of equity and inclusion committee meeting dated November 7<sup>th</sup> are hereby adopted.’

Moved by: Kylie  
Seconded by: Melanie  
All in favor

4. Take a Family on the Land Program

Discussion

- Reach out to Esker Norman for program ideas to ensure programs promote the culture and way of life of the Sahtu region.

- Nominate a family instead of giveaway.

5. Employee Policy: Grievance

Discussion/Resolution

- Review of feedback received from Town staff.
- Send to Council for approval and readings of grievance committee by law.

6. Events

a. Women's History Month

Discussion/Resolution

- Send letter to NWLC for award sponsorship (Cultural Ambassador).
- Letter to Council for Sponsorship (Equity and Inclusion Award)
- Reach out to Ethel Blondin-Andrews as potential key note speaker.
- Emcee options: Marty Ann Bayha, Nicky Lynn, Emma or Heather Pope.
- Awards are community nominated and voted on by committee.
- Send out RFQ for catering.
- Date: March 11, 2023.
- Location: Legion.

7. Adjourn