

**TOWN OF NORMAN WELLS
ADVANCEMENT OF EQUITY AND INCLUSION COMMITTEE
Minutes
Monday, December 13, 2021
Council Chambers @ 6:00 pm**

Attendance:

Alexis Peachey- Councillor
Jes Degryse- Member
Kayla Turner- Governance and Community Engagement Manager

Regrets:

Samantha Wright-Smith- Member (Medical Travel)

1. Call To Order 6:07PM
2. Review and Adoption of Agenda
 - Add in open forum.

‘Be it resolved that the agenda for the advancement of equity and inclusion regular meeting scheduled for December 13, 2021 is hereby adopted.’

Moved by: Jes
Seconded by: Alexis
All in favor.

3. Review and Adoption of Minutes

‘Be it resolved that the minutes for the advancement of equity and inclusion committee meeting dated November 29, 2021 are hereby adopted.’

Moved by: Jes
Seconded by: Alexis
All in favor.

4. National Indigenous History Month/Pride Month
 - The committee would like to be prepared for the month of June which is National Indigenous History Month as well as Pride Month.
 - Rainbow sidewalks at the school and near the NWLC and Northern Store.

- Community event to paint rainbow sidewalks or “color them in”.
- The committee feels it’s important to include the GSA as much as possible.
- “do it yourself” murals around town which could incorporate both Pride and National Indigenous History Month.
- Flag poles will not be included in the capital plan for 2022. There will not be two extra poles to hold a pride flag and orange/every child matters flag.
- Kids crafts with recreation department and NWLC. Reach out to events coordinator at NWLC.
- Social media: alternate days for content. National Indigenous History Month content will fall on odd days as Sahtu day is June 23.
- Pride sporting event (volleyball/softball).
- Sahtu day Civic Holiday- resolution to Council.
- Scavenger hunt- Indigenous History month.
 - Utilize NWLC legacy wall.
 - Read bios of legacy wall to create clues.

5. Employee Policy: Grievance and Harassment

- Circulate to all staff for review.
- Feedback to be received before next committee meeting.
- Possibly include a dating and consensual relationships policy to the employment manual.

6. Calls to Action report for MMIWAG

- Discuss calls for justice at next meeting.

7. Book Club

- 2 book club members so far.
- From Bear Rock Mountain will be the first book club book.
- Kayla to order 10 books. First book club meeting will be determined by ship date of books.
- Jes suggested adding “Paying the Land” to the list of books. It is a graphic novel which includes images of Norman Wells.

8. Open Forum

- Jes: call for membership.
 - Kayla put another call out for members today.
- Alexis: none.

9. Adjourn 7:28PM Moved by Jes.

