

TOWN OF NORMAN WELLS

BY-LAW NO. 21-19
Repeals By-Law 19-04

BEING A BY-LAW OF THE TOWN OF NORMAN WELLS IN THE NORTHWEST TERRITORIES TO PROVIDE FOR THE PAYMENT OF AN ANNUAL INDEMNITY AND CERTAIN ALLOWANCES TO THE MAYOR AND COUNCIL MEMBERS PURSUANT TO THE CITIES, TOWNS AND VILLAGES ACT, S.N.W.T., 2003, C-22.

WHEREAS the Council may by by-law provide for the payment of an annual indemnity to the Mayor and to the Councillors for attending meetings of Council and for performing any other duties;

NOW THEREFORE, the Council of the Town of Norman Wells duly assembled enacts as follows:

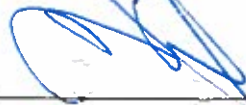
- 1. This By-Law may be cited as the Council Honoraria By-Law.
- 2. Indemnities shall mean all salaries, fees, honorariums, any general expense allowance (non-accountable) paid to a Councillor. Remuneration does not include reimbursement of Reimbursable Expenses incurred by a Councillor. Reimbursable Expenses include claims for actual mileage, meals, hotels and parking to be reimbursed at the rates approved by Council from time to time.
- 3. Remuneration paid to a council member is considered taxable income.
- 4. In January of each year, the salary of every Councillor shall be adjusted by an amount Determined Council during budget deliberations to compensate for increases in the cost of living in Norman Wells.
- 5. Indemnities shall be paid in equal monthly instalments on the first regular Town payroll of each month based on the following amounts as determined yearly:

Remuneration for 2022

- a) Mayor - \$21,735.00 per annum
 - b) Deputy Mayor - \$18,630.00 per annum
 - c) Councillors - \$15,525.00 per annum
5. Expenses for attendance at meetings outside of the Town shall be paid upon receipt of a claim for the following:
- a) Meetings for which the Mayor or Councillors do not receive compensation from their employers:
- \$250.00 per diem
 - b) A daily allowance in accordance with the Government of the Northwest Territories Duty Travel Rates established for Breakfast, Lunch, Supper and Incidentals
 - c) The actual return airfare for flights between destinations and the Town.
 - d) If claiming expenses for use of personal vehicle the rates payable shall be those as currently established for the Government of the Northwest Territories:
 - e) The actual cost for hotel accommodations
 - f) All other expenses for which a receipt is provided at the time of a claim for expenses.
6. Membership in the Norman Wells Fitness Centre is hereby provided.
7. That By-Law No. 19-04 is hereby repealed.

THIS BY-LAW SHALL COME INTO FORCE AND EFFECT ON THIRD READING.

READ A FIRST TIME THIS November 30, 2021 A.D.



MAYOR




SENIOR ADMINISTRATIVE OFFICER

READ A SECOND TIME THIS December 7, 2021 2019, AD.




MAYOR

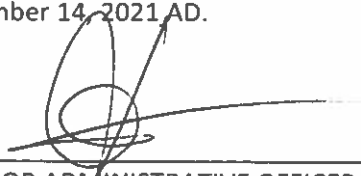


SENIOR ADMINISTRATIVE OFFICER

READ A THIRD TIME AND FINALLY PASSED December 14, 2021 AD.

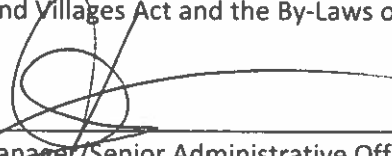


MAYOR



SENIOR ADMINISTRATIVE OFFICER

It is hereby certified that this By-Law No. 21-19 has been made in accordance with the requirement of the Cities, Towns and Villages Act and the By-Laws of the Town of Norman Wells.



Town Manager / Senior Administrative Officer