



Labour Market Recovery Program – Wage Grant

What is the Labour Market Recovery Wage Grant?

The Labour Market Recovery Wage Grant is intended to support employers impacted by restrictions on gathering sizes imposed by a relevant public health order by providing funding for a Wage Grant. The objective is to support employers to retain or bring staff back into the workplace in an environment where the employer has lost revenue due to the introduction of orders or gathering restrictions issued or amended by the OCPHO after August 1, 2021.

Non-essential businesses can apply for a Wage Grant of maximum \$2,000 per employee, to a maximum of \$10,000 per employer. Applications will be processed in the order of receipt and this initiative will remain in effect until March 31, 2022 or that the allocated funding is spent.

Who can apply?

Registered businesses, industry associations, local housing authorities, non-government organizations, Indigenous organizations, and local, municipal and Indigenous governments are eligible to apply.

An employer is eligible if they meet the all the below criteria:

- They are deemed non-essential under the public health measure related to COVID-19 pandemic;
- They have experienced reductions in revenue, based on the July 2021 reference period;
- They had to reduce services partially or fully; and
- Are located in a community where there were orders or restrictions put in place by the Office of the Chief Public Health Officer, which impacted revenues.

Non-Profit organizations that had to reduce hours of service, where employees are working fewer hours than the July 2021 reference period, are eligible.

Registered businesses must have been in operation for a minimum of six months, be licensed to operate in the Northwest Territories, and registered with the Worker's Safety and Compensation Commission of the Northwest Territories (WSSC).

Airlines, air transportation companies, and businesses otherwise exempted from the public health measure **are not** eligible employers. Federal and territorial government agencies (including Crown Corporations) **are not** considered eligible employers.

How do I apply for the Labour Market Recovery Wage Grant?

To apply, employers must complete a Labour Market Recovery Application form at their ECE Regional Service Centre. A complete application must be submitted prior to processing.

To access funding employers must:

- Complete a Labour Market Recovery Application form;
- Include proof of legal status as a business or society/association;
- Provide current list of signatories or board of directors/Chief and council members (if applicable);
- Include proof of current general liability insurance coverage; and
- Include proof of Workers' Safety and Compensation Commission (WSSC) Registration.

The employee will provide:

- Fully completed and signed Application for Service.