

**TOWN OF NORMAN WELLS  
BY-LAW NO. 13-11**

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Being A By-Law Of The Town Of Norman Wells In The Northwest Territories To Provide For The Employment And Conditions Of Employment For Municipal Employees Pursuant To the Cities, Towns and Villages Act. S.N.W.T., 2003, C-22.

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The Council of the Town of Norman Wells in A Meeting Duly Assembled, Enacts As Follows:

**SHORT TITLE**

1. This By-Law may be cited As “THE EMPLOYMENT BY-LAW”

**DEFINITIONS**

2. The Purpose of this By-Law is to establish an employee policy manual whereby all policies of Council may be consolidated into one readily available document.
3. By-Law 06-38 is hereby repealed.
4. This bylaw comes into force and takes effect on the date of its adoption by Council.

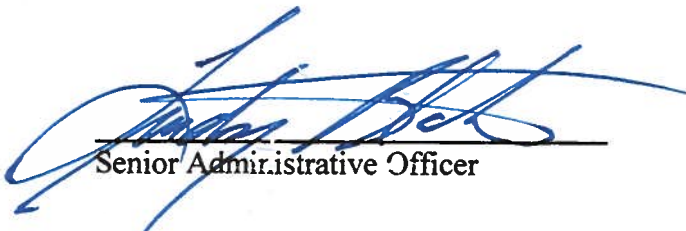
Introduced and read a first time this 2<sup>nd</sup> day April, 2013. AD

  
\_\_\_\_\_  
Mayor


  
\_\_\_\_\_  
Senior Administrative Officer

Read a second time this 2<sup>nd</sup> day of April, 2013. AD

  
\_\_\_\_\_  
Mayor

  
\_\_\_\_\_  
Senior Administrative Officer

Read a third time and finally passed this 17 day of September, 2013. AD

  
\_\_\_\_\_  
Mayor

  
\_\_\_\_\_  
Senior Administrative Officer

It is hereby certified that this By-Law No. 13-11 has been made in accordance with the requirement of the Cities, Towns and Villages Act and the By-Laws of the Town of Norman Wells.

  
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Town Manager / S.A.O.